

# 2020 Annual Meeting

December 13, at 12 noon  
Via Zoom



## Agenda

- Rector Report
- Wardens Report
- Communications survey report
- Outreach report
- Current financial report
- Stewardship 2021 report

## Opening Prayer

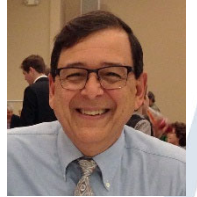
God of all power and love,  
we give thanks for your unfailing presence  
and the hope you provide in times of uncertainty and loss.  
Send your Holy Spirit to enkindle in us your holy fire.  
Revive us to live as Christ's body in the world:  
a people who pray, worship, learn,  
break bread, share life, heal neighbors,  
bear good news, seek justice, rest and grow in the Spirit.  
Wherever and however we gather,  
unite us in common prayer and send us in common mission,  
that we and the whole creation might be restored and renewed,  
through Jesus Christ our Lord.  
Amen.

# Rector's Report



- On-line services
- Staff and leadership
- Pastoral Care
- Grief and Opportunity

## Junior Warden – Rene Garces



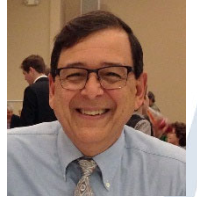
- 2020 was the best of times, it was the worst of times, and what a time we had. The year started out normal, we installed a new Senior Warden and Junior Warden, and for the past 6 months we've had to quarantine and support each other, not at arms length, but literally at 2 arms length (or more), and we learned to Zoom!
- The Daikin HVAC installed in the church building in 2019 was finally “completed” by hiring a new HVAC service company, and the HVAC now performs as intended.
- The church fire alarm required a new wire run through the attic above the Nave in order to fix its operation.

## Junior Warden – Rene Garces



- A locking mailbox was installed, and 2 electrical outlets were installed to power audio visual equipment, just in time for the quarantine to turn our island home topsy-turvy, allowing us to keep the church's mail secure and allow us to record and stream services.
- We got to meet neighbors to retrieve missing benches, repair fence panels, and address trees on the property line.
- A very well attended clean up day was held in the Fall, and numerous other repairs, improvements or maintenance work, helped keep the campus running. When the diocese allowed us to have services outdoors, dollies were built to allow us to easily move 40+ chairs out to the parking lot next to the garden and back into the Curry Hall for storage.

## Junior Warden – Rene Garces



- Thanks to the strong leadership of our Building & Grounds (B&G) committee leaders, and a group of hard working “usual suspects” the campus was kept in tip-top shape. We have been blessed this year with the strong leadership of Marc Marotta and an unofficial subcommittee to do defined projects: The "Usual Suspects" are Chris Christiansen, John Fernez, David Johnston, Nancy Reed, Ken Cawthorne, and me.
- The B&G members worked many volunteer hours fixing items on our campus this year. These projects included restoration of the Oak Island picnic tables and benches, replacement of the rotted wood on the outside south wall of the worship building, and extensive plumbing needed for replacement of a leaking faucet on the south west wall of the worship building.

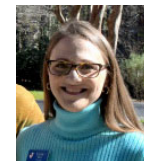
## Senior Warden – Carrie Mash



- 2020 was an unexpected year, but I'm thankful for how we have adapted and supported each other as a congregation.
- In particular, thank you to all who donated your time and talents to (amongst other things) make phone calls to parishioners, participate in recorded services, set up for and attend outdoor services, and provide input and feedback on our services and events.
- You have worked tirelessly to ensure that we can continue worshipping together in community.
- I would like to thank our Junior Warden, Rene Garces, and the Buildings and Grounds team for their continuous improvement of our grounds and buildings, the maintenance of which did not take a break for the pandemic.



## Senior Warden – Carrie Mash



- Thank you as well to all who continued to contribute financially to the church as you were able.
- Our financial outlook remains strong, and we were also able to make a significant payment on our mortgage using funds from the Capital Campaign.
- I would urge all who have not already done so to put in your pledge for 2021 as soon as possible.
- Finally, thank you to the Vestry. Your support has been a bright spot in this uncertain time. I am proud to be a part of such a creative and prayerful team.

## Communications Team Survey

- Survey conducted in September 2020 to gauge the level of satisfaction with the online services
- 137 responses were received
- Changes were suggested and acted upon:
  - Words of the readings and responses were included in pre-recorded service videos to enable participation at home
  - Words of the hymns were included to enable singing along
  - Expanded the media from only Facebook to also include YouTube and viewing on Nativity's website
  - 68% of respondents wanted in-person services; limited access outdoor services were offered (until it got too cold to meet outdoors)
  - Many people wanted Holy Eucharist – it was offered outdoors and is now being offered as pre-recorded services
- We will continue to gauge the level of satisfaction and implement changes as needed – we keep learning and adapting!

2020 Annual Meeting

# OUTREACH REPORT

LILLIS WARD



# MLK Day of Service



## IFFS

- Inter-Faith Food Shuttle
- Windsor Springs Groceries for Seniors



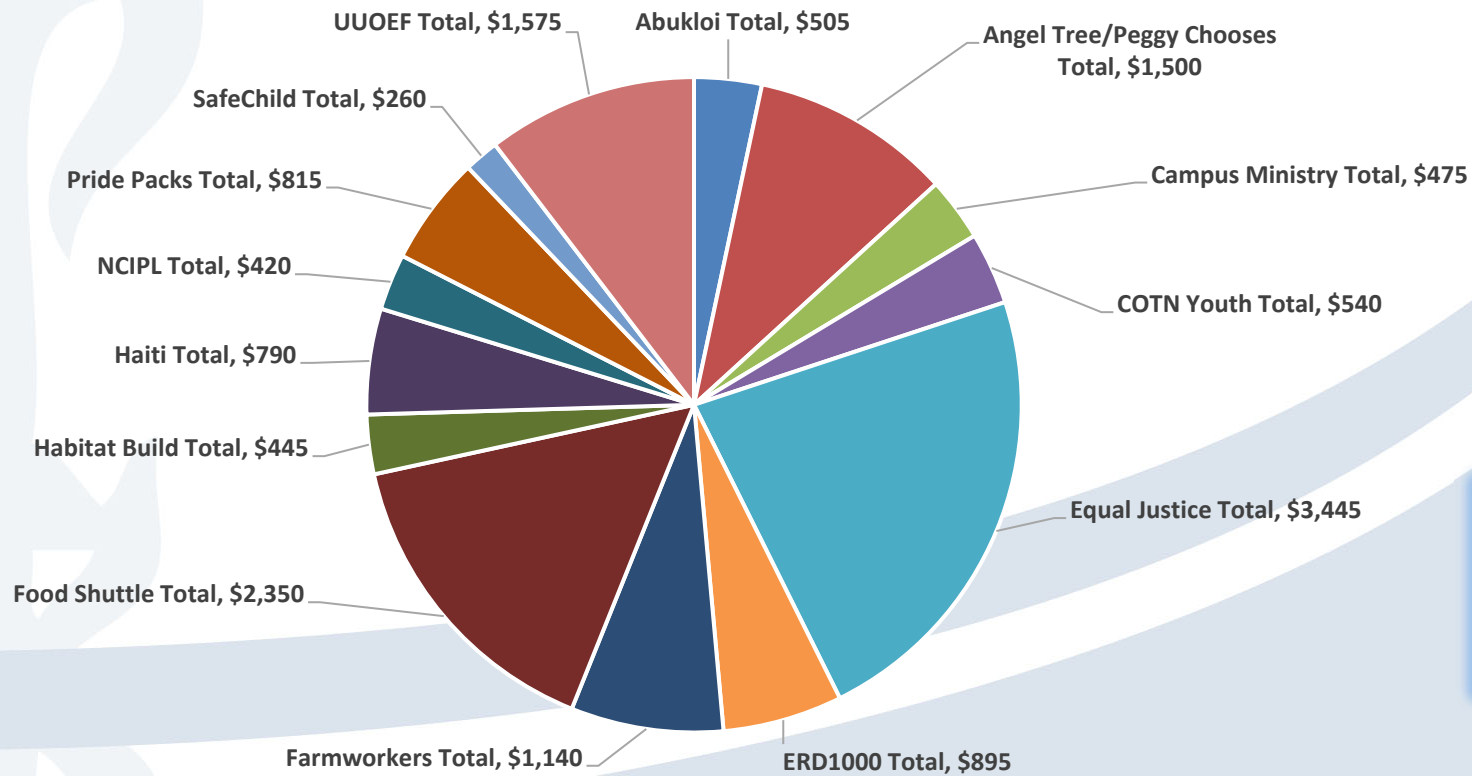
# Episcopal Habitat Build



# Rise Against Hunger



# Virtual Day/Week of Giving



**Grand Total:**  
**\$15,155**





# Outreach 2020



1. Botswana Youth for Social Development
2. Episcopal Habitat Build
3. MLK Day of Service
4. Leesville Elementary School Pride Packs Food Pantry
5. Leesville Elementary School Covid 19 Relief
6. Rise Against Hunger
7. Uganda Orphans Education Fund
8. Episcopal Campus Ministries
9. Episcopal Farmworkers Ministry
10. Episcopal Farmworkers Covid 19 Relief Fund
11. Haiti Reforestation Partnership
12. Inter-Faith Food Shuttle
13. Windsor Springs Groceries for Seniors
14. Wake County Meals on Wheels
15. Masks for Many
16. Raleigh/Wake Partnership to End Homelessness
17. Raleigh PACT (Police Accountability Community Taskforce)
18. Urban Ministries Open Door Clinic

# Disaster Relief Funds



## Leesville Elementary School Covid-19 Relief



**LEESVILLE ROAD  
ELEMENTARY SCHOOL**  
*The Pride Starts Here*

## Episcopal Farmworkers Ministry Covid-19 Fund

**We did it!**

Thanks to you we have reached our goal of raising \$60,000 for our COVID-19 Emergency Fund for Agricultural Workers.

These funds will allow us to provide financial aid to agricultural workers and their families and to buy much needed food the community.

Check our social media for words from the community that feeds us. We are essential to one another!

**THANK YOU!**



## Wake County Meals on Wheels



## Masks for Many



# Outreach 2020



**Botswana Youth for Social Development**



**Leesville Elementary School Pride Packs Food Pantry**

Leesville Road Elementary School  
**PRIDE PACKS**



**Farmworkers Ministry**



**Uganda Orphans Education Fund**



**Episcopal Campus Ministries**



**Haiti Reforestation Partnership (CODEP)**



# Outreach Team



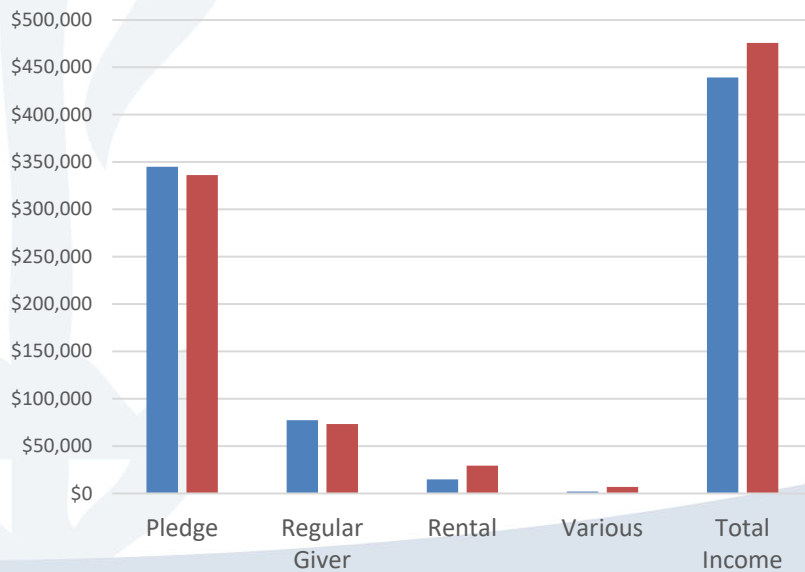
2020 Annual Meeting

# **CURRENT FINANCIAL REPORT**

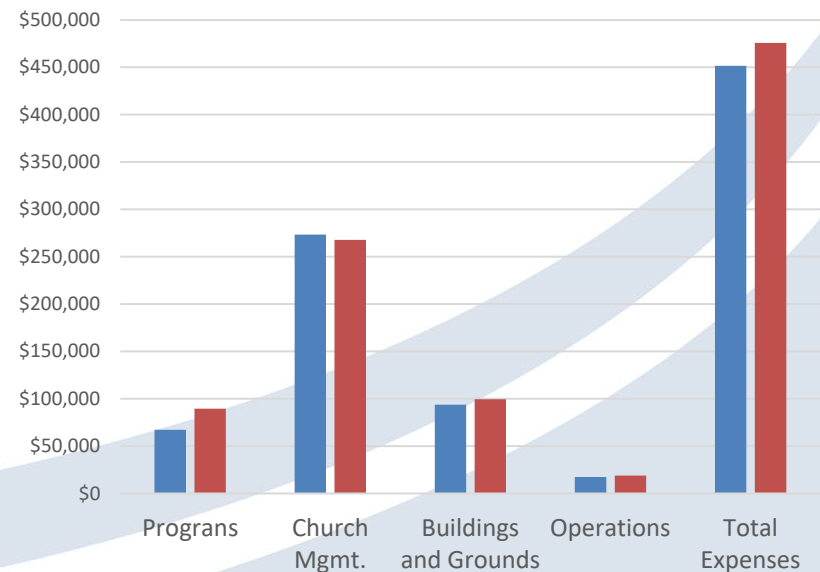
**JOHN OLDHAM**

# Current Financial Report (Nov 30, 2020)

## Income 2020 YTD (Nov 30, 2020)



## Expenses 2020 YTD (Nov 30, 2020)



Both Revenue and Expense are down for 2020. If December revenue comes in as expected, we should have a balanced budget.

■ Actual ■ Budget

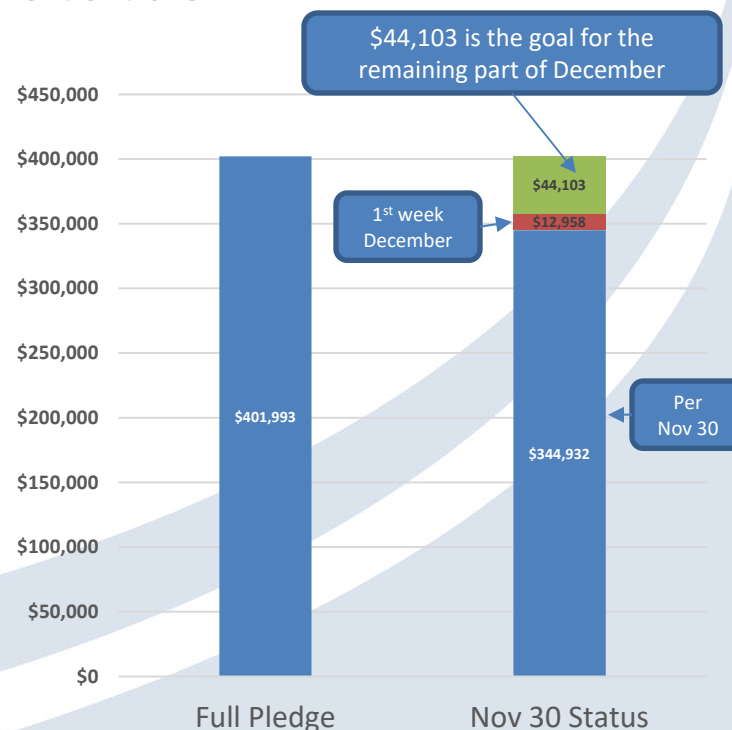
■ Actual ■ Budget

Net Ordinary Income as of 11/30/2020: **-\$12,253.05**

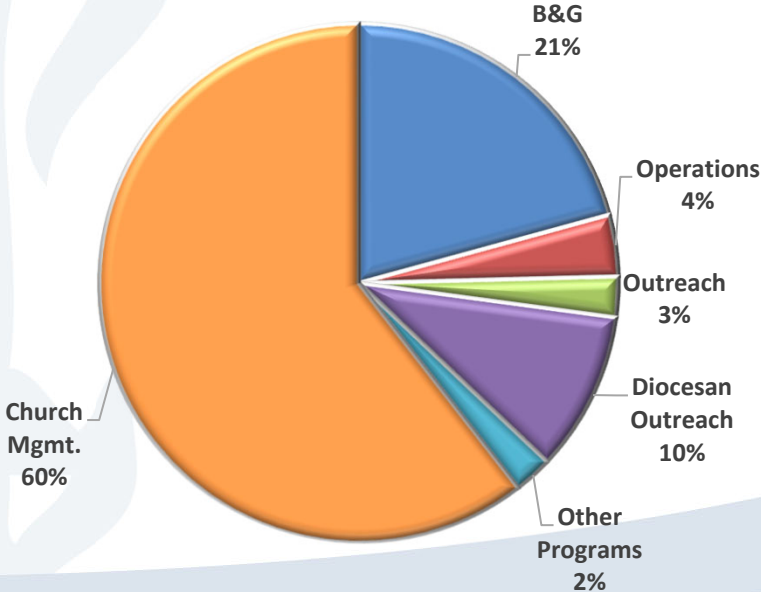


## 2020 Pledge Income Status

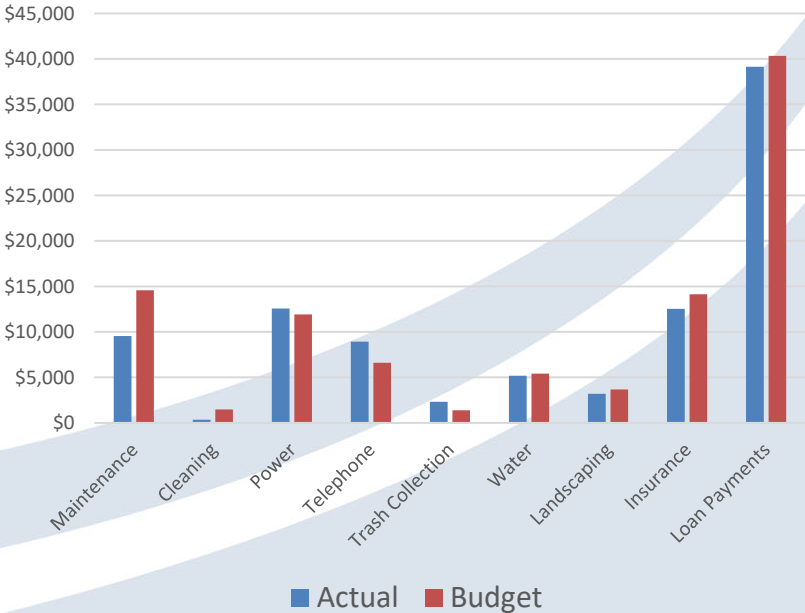
- We had 149 pledges for 2020 with a total pledge of \$401,993
- As of Nov 30, we have received \$344,932 (or 85% of the year's total pledge)
- To meet the year's total pledge, we need pledge income of \$57,061 during the month of December
  - Of which we have already received \$12,958
  - Leaving **\$44,103** as the goal for the rest of December



# Expenses



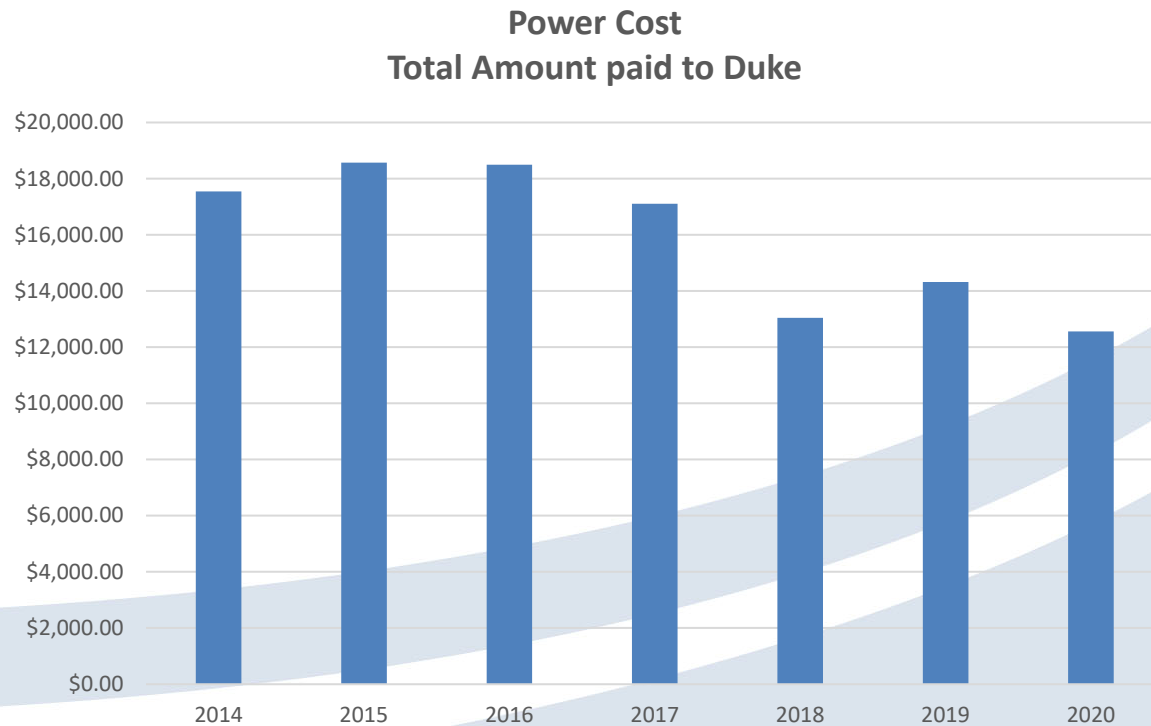
Buildings and Grounds YTD (Nov 30, 2020)





# Between 2015 and 2020, we reduced the annual power bill by more than \$5,500.00

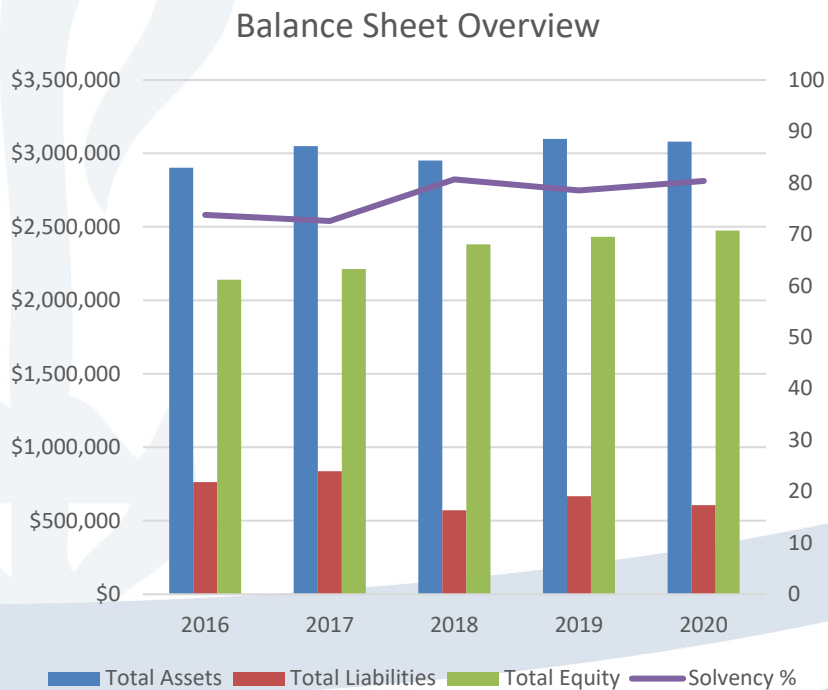
Solar panels were installed in early spring 2018



# Solar Rocks

2020 number is to-date (November 30, 2020)

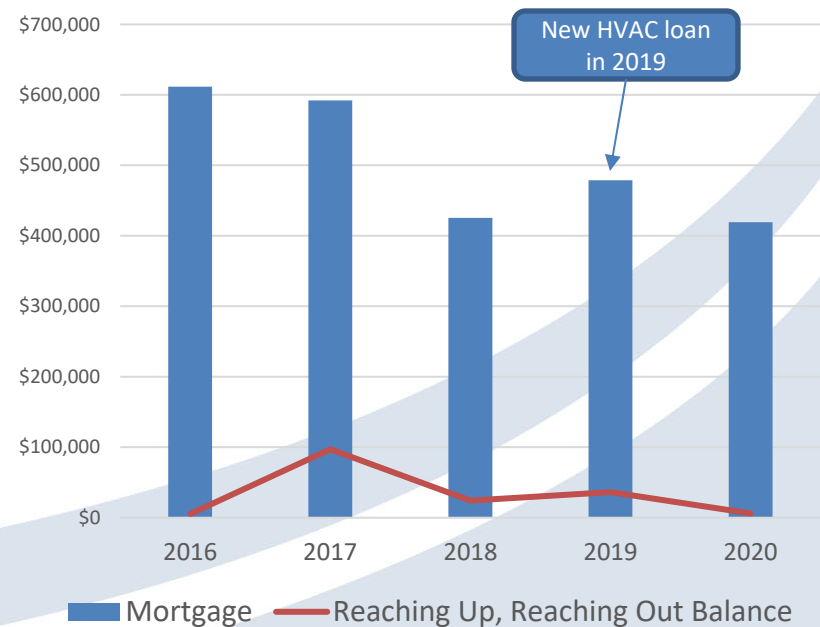
# Balance Sheet



- Despite Challenges, Nativity continues to be able to meet its obligations and support its missions. So far, there has been no reductions in staffing or programs because of funding issues.
- The 2021 Budget will be completely dependent on the results of the 2021 pledge results.
- The church received a PPP loan of \$45K. We are applying for forgiveness as we meet the requirements of the program.

# Mortgage Payments

- Because of the capital campaign, we were able to pay the mortgage down by \$45K this year.
- While the Campaign's 3 year timeframe is over, we will continue to accept pledges and payments and \$\$\$s are coming in
- 100% of Funds that come in will be used for the purpose of paying down the mortgage



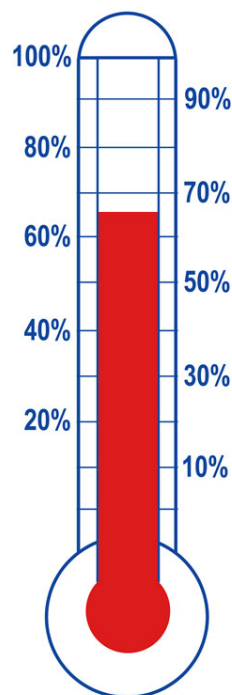
2020 Annual Meeting

# STEWARDSHIP 2021 REPORT

ALFRED CHRISTENSEN



# Stewardship 2021 – 64% of goal achieved



Pledges as of  
12/09/2020:

**\$ 259,121**

2021 Goal:

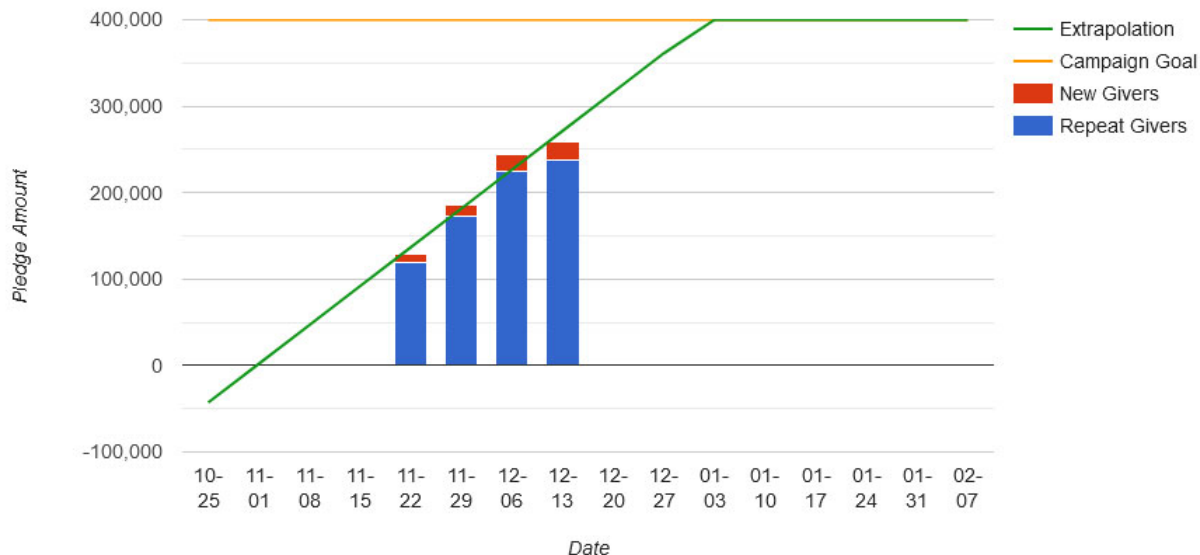
**\$ 400,000**

If you have already pledged,  
THANK YOU!

If you have not pledged yet,  
go to the [NativityOnline.org](http://NativityOnline.org)  
website and click "Online  
Pledge" at the top of the  
home page – or scan this QR  
code.

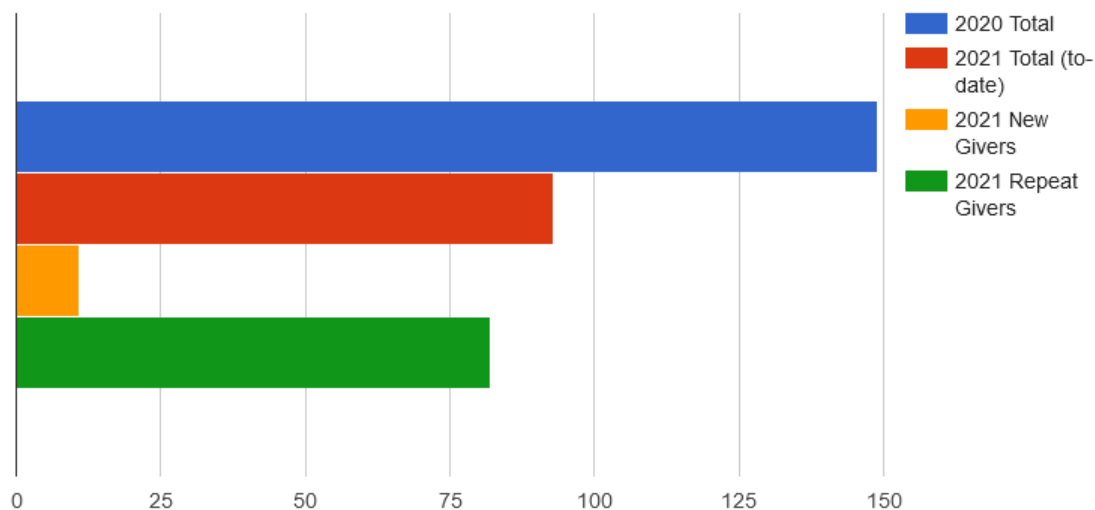


Weekly Campaign Progress in total amount pledged



# Pledge Numbers

Number of Pledges



We have 11 new givers, who did not pledge in 2020!

We have 82 households who pledged for 2020 and who have already pledged for 2021 – with an average 17% increase in pledge amount.

We have 67 households, who pledged for 2020, but have not yet pledged for 2021.

# Questions

